

The Hon Malcolm Turnbull MP  
Prime Minister  
Parliament House  
CANBERRA ACT 2600

## Letter from Praemium Limited in support of marriage equality

Dear Mr Turnbull,

We, the management and staff at Praemium Limited, wish to express our strong support for Marriage Equality. Our business has benefited from a diverse and inclusive work force, and we consider it an honour to stand up for the rights of our LGBTQI employees and friends and the broader Australian community. We believe every Australian must be allowed the dignity to choose one's marriage partner.

It's a question not only of dignity but of self-determination, freedom and fairness that are the cornerstones of a first-world democracy. Indeed, our closest political allies, New Zealand, the USA, Canada, the UK and many others have already passed marriage equality laws. They understand what we and a strong majority of our fellow Australians understand, legalised discrimination in one area opens the door for discrimination to flourish in all areas.

The recent Crosby Textor survey showing that 72% of Australians believe same-sex couples should be allowed to marry. Not only is marriage widely supported as the only truly fair option, it is also a sound economic option. To attract top talent globally we must create a fair and respectful environment for all.

Equality in the workplace works, discrimination does not.

Sincerely,

Barry Lewin, Chairman

Michael Ohanessian, CEO

Paul Gutteridge, CFO

Anna Itsiopoulos, General Manager Australia

Andrew McDonald, Group Head of Strategy

Martin Morris, Head of Business Development

Chris Silcox, Director of Business Improvements

Mark Sanderson, Director of Pensions

Jourden Howard, Head of Operations

Kirsty Voumard, SMA Administration Manager

Dylan Navra, Managing Director Praemium Asia

Brendan Mitchell, Implementation Services Manager

Jerome Motrot, Implementation Manager

Samantha Hawkins, Business Development Manager

Candace Ohanessian, Marketing and Communications Coordinator

The Praemium staff